

BARZA FACE-TO-FACE DIALOGUE AND RECONCILIATION
A Seminar Workshop on Implementation of a
Program of Creation of a Permanent Cell to Help the Process for Community
Conflict Prevention and Resolution
Saturday, 30 July 2016

Language: **Kiswahili**

BY THE ASSOCIATION "ARMMK".
Bangwe-Makobola

PREAMBLE:

In order to develop effective implementation of all the recommendations of the various workshops seminars, reflections, discussions and workshops including over 11 seminars already held in the territory of Fizi with 17 850 km² to 405 255 inhabitants and the territory 'UVIRA with 4000 km² to 585,500 inhabitants. Currently, the time has come to move to a very important step to make dynamic and permanently the process by creating a permanent unit aid process called "**DIALOGUE BARZA FACE**". In this context, the **Association of Survivors of the Makobola Massacres (ARMMK)** in collaboration with [Jewish-Palestinian Living Room Dialogue](#) organized a workshop seminar on the implementation of the process and the launch of activities in Bangwe - Makobola this **Friday, July 29 and Saturday, July 30, 2016** to materialize the idea.

ACTIVITIES Friday, July 29, 2016.

Process of launching the preparatory activities started in July 29, 2016 and have been enhanced by the Bavira group chief UVIRA territory and the locality chief delegate AMBA I / Bangwe in Fizi territory.

Were present:

- The group leader Bavira to Makobola
- The local chief delegate I 'AMBA / Bangwe.
- The head of the DGM / Makobola
- Representatives of religious confessions.
- The local population.

Overall, participants numbered 30 people and the activities took place in the office room of the Association "ARMMK". Activities started at 11 am and are closed to 16heure.

In his introductory remarks, Mr. Jacques LUBANGU LUMENGE showed participants on site will play the importance of the cell preventing and resolving community conflicts "DIALOGUE BARZA FACE" for community reconciliation. In addition, activities have focused on the practical demonstration of the role that

will play the Sages and the parties in conflict in all periods where they will have the task of reconciling people in conflict and guidelines to achieve a satisfactory result starting 4 phases: **"SOURCE - LISTENING - DIALOGUE - TIPS"** whose concrete examples.

PRACTICAL EXPERIENCE:

1. Source: Land Conflict.



Comment: This is a land dispute between Ms. LINDA with Mrs SIFA on the portion of land on which two compete for possession. LINDA for the portion belongs to him and to SIFA well. Brawl begins. He now took the intervention of the wise Furaha to appease the spirits of the two people through dialogue within the Barza.

Here, the third person intervenes, it is just wise FURAHA intervene between two people to avoid this fight that could affect the entire population or indirectly result and see the damage.



FURAHA separates the two and begins to listen to the grievances of each.
2. LISTENING.

Ms. LINDA

Ms. FURAHA. Ms. SIFA



Sage FURAHA invites two at Barza dialogue face to face to be heard first and to fully pursue face to face dialogue procedures and make resolutions amicably

LISTENING: Barza Dialog Face to Face

Ms. LINDA.

Ms. FURAHA

Ms. SIFA



3. DIALOGUE:

Here every part begins to speak of his way as the source of conflict.

Ms LINDA.

Ms. FURAHA

Ms. SIFA



Here, each person is free to express themselves freely. The dialogue must be frank and sincere to the amicable solution is taken accurately. The Sages must have moral qualities worthy and exceptional to manage conflicts. They must be humble.

4. TIPS:

After collecting the grievances of all parties in conflict, FURAHA wise conducting Phase tips to reconcile and show both parties the importance of peaceful coexistence for the welfare community.

Ms. LINDA.

Ms. FURAHA et

Ms. SIFA



This demonstration reflects the different tasks that will play the Sages to help parties in conflict to resolve their differences amicably through Barza dialogue face to face.

The different steps need to be continued the following manner:

- Knowledge of the source of conflict, separation of the two conflicting parties and the route to Barza before taking other appropriate action. In case of difficulties to know the truth about the source, the wise may use eyewitnesses to draw reliable sources.
- Play both sides in conflict.
- Ensure the dialogue face to face.
- Enact advice showing that the other is not his enemy and that all may come to their senses and cohabit together in a climate of social cohesion.

After this practical demonstration of interventions continued between the participants to understand the role of the wise. In addition, other issues were whether the failure to pay the wise will not be a handicap in the commitment of the wise to want to devote to this work?

In this issue of concern, Mr. Jacques LUBANGU LUMENGE first showed the participants that the first thing is to have a love of work and be ready to work for the deep interest of this community that the danger will be spared. Despite the small incentive bonus we can give them but do not let the wise take great importance to the bonus but the service in the local community.



Finally, the participants took a while to refresh



RECOMMENDATIONS:

One recommendation was made that created the "DIALOGUE BARZA FACE" in the centers UVIRA, mboko, Lusenda BARAKA and in the various places where the workshops seminars have already been made.

At the end, two family pictures were taken at the close of business.

**PHOTOS TO THE OFFICE OF THE ASSOCIATION "ARMMK"
PARTICIPANTS**



These two photos were taken by two different cameras pictures.

CONCLUSION:

The activities began in 11 hours and were completed in 16 hours. Given the popularity of living in these centers a team of Sages is composed of 21 people, including 9 women and 12 men was chosen to represent DIALOGUE BARZA FACE in 8 centers that represent the villages of Makobola including: KASENYA, I AMBA, Mikunga, Bangwe, Ngalula, Kahama and KASEKEZI. Preparations for the launch of the activities of BARZA cells dialogue face to face on Saturday, July 30, 2016 have closed our activities Friday, July 29, 2016.



**ACTIVITIES OF OFFICIAL LAUNCH OF PLACEMENT
"BARZA DIALOGUE FACE TO FACE"
Saturday, July 30, 2016 at Bangwe-Makobola.**

CONDUCT OF ACTIVITIES.

On Saturday, July 30, 2016, the **Association of Survivors of the Makobola Massacres (ARMMK)** in collaboration with [Jewish-Palestinian Living Room Dialogue](#) of the **United States of America** has continued the activities of the seminar workshops that began on Friday, July 29 2016 in order to establish a permanent cell formally support the process for the prevention and resolution of community disputes amicably under the various recommendations made by participants at the workshops seminars, discussions, debates in 'for local communities in the territories of Fizi and UVIRA and elsewhere. Saturday's activities began at 8 pm and are closed to 15 hours in an atmosphere of collaboration and active participation. The activities were enhanced by the presence of the delegation of Bavira group leader, the city I AMBA / Bangwe and other highest authority both civil and military space. This activity Saturday, July 30, 2016 saw the participation of 106 people including 56 men and 50 women.

Were present:

- The grouping of Chief Bavira Makobola:
- The head of City AMBA I / Bangwe,
- The Commander of the FARDC at Makobola
- The Head of ANR / Makobola
- The Head of DGM / Makobola
- Civil society,
- Religious denominations (Catholic, Protestant, Muslim, Anglican, Kimbanguisteetc).
- Local communities.
- The Local NGOs.

In his introductory remarks, Mr. Jacques LUBANGU LUMENGE was first reviewed all activities workshops seminars, discussions and debates already conducting in collaboration with Jewish-Palestinian Living Room Dialogue USA since 2013 until today in the eastern part of the DRC precisely in the territories of Fizi and UVIRA and elsewhere, in order to help promote the culture of peace from the analysis of conflict prevention mechanisms to contribute effectively in the peaceful resolution of conflicts.



In order to monitor the monitoring of the implementation of this process in our local communities, permanent cell help in this process called **"BARZA FACE TO FACE DIALOGUE"** comes to the day and the other cells s' subsequently open in various locations.

This cell must use the methodology that is based on 4 phases **"SOURCE - LISTENING - DIALOGUE - TIPS"** and the references are from:

SCHEME BARZA DIALOGUE FACE



This diagram shows the Barza operating mechanism of dialogue face to face from 4 phases which we can interpret as follows:

Phase 1: Source of Conflict.

Deep knowledge of the source of conflict from its root then the invitation of both parties in conflict by the wise in Barza face to face dialogue to be listening.

Phase 2: Listening.

To get the information between the parties and that will allow the wise after checking proceed to step face to face dialogue between all layers on site.

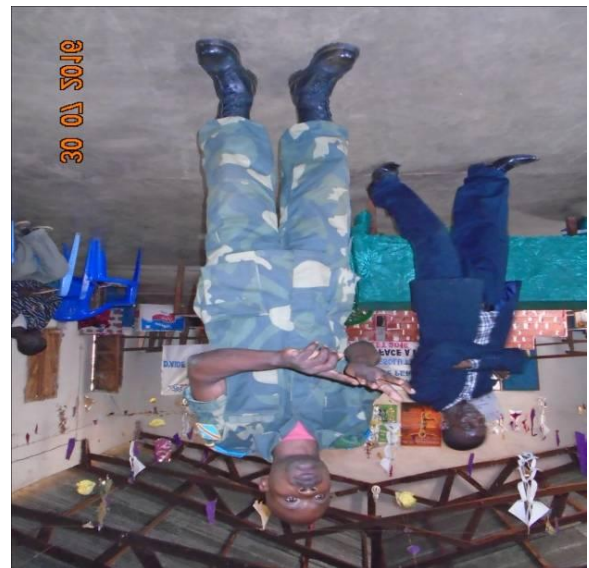
Phase 3: Dialogue.

To facilitate exchanges between all components: Parties in conflict mediation and wise.

4th phase: Tips.

Opinions, opinions or recommendations that will enable the conflicting parties to reduce tensions and soothe their minds in case the parties are reconciled and agreed to be closer

The Commander of the FARDC at Makobola and Mr. LUBANGU Jacques.



Here, the Commander of the FARDC is spirit to support the BARZA dialogue face to face with examples he himself has already experienced in his life and in his profession according to the content of the seminar workshop. In addition, it strongly encourages this process.

OBJECTIVE OF GLOBAL DIALOGUE BARZA FACE TO FACE:

Building a social, healthy and conducive to peaceful coexistence of all members of local communities are called to live together, to share together misery and abundance.

SPECIFIC OBJECTIVES:

- Study the different approaches to manage, resolve or transform conflicts amicably through Barza dialogue face to face.
- Training of local players on the methodology.
- Contribute to the management of the judiciary on reliable data base from the grassroots level (root).
- Internal Mediation between the parties in conflict through dialogue face to face.
- Teaching local people the techniques used for the creation of small income-generating activities to eradicate poverty and reduce internal conflicts;
- Ensure advocacy and detraumatization.
- Help local communities to focus every time the dialogue face to face to resolve their disputes and to facilitate local government to properly identify the causes of community conflict from basic roots to take appropriate measures on a system of reliable database management for the prevention and resolution of conflicts.

METHODOLOGY:

The methodology of "Barza dialogue face to face" is oriented on 4 phases: Source - Listen - Dialogue - Tips. This mechanism is to focus primarily on bringing communities together through dialogue between the parties in conflict in front of members of BARZA to find a ground waiting to avoid the outbreak of conflict. The parts

Can exchange 2-2 before a mediator or group in a circle in case of collective disputes. This methodology is based on the experiences we have already

Collected from different communities in workshops seminars on face to face dialogue between the communities and the positive results of which are already visible:

During the workshop seminar we did a demonstration from two persons in conflict and that the third person as wise came intervene to resolve the situation

amicably through four phases. The importance of this methodology is based on these factors:

- Community reconciliation, peaceful coexistence;
- Give the opportunity of expression for all and avoid passive people;
- Analyze the causes of potential conflicts and their negative impact on peaceful coexistence between local communities within the group through exchanges between participants.
- Identification in order to know more.
- Reduction of certain looks and designs bound by the judgment by perception, by prejudice and stereotypes as causes of potential conflict.

This methodology is based on the following references:

PEACE MAKERS: Palestinians & Jewish together at camp.

DIALOGUE IN NIGERIA: Muslims and Christians creating their future

<http://traubman.igc.org/vidnigeriadrcongoeast.htm>

PRACTICE DEMONSTRATION:

This demonstration was carried out by different examples in conflicts between two people in front of a third person who is the mediator between the parties in conflict.

M. Jules

M. Jacques

Ms ANNE



Mr Jules accuses his wife Anne want to empty the bank accounts without any time to advice and decided to separate from her is to find another woman.

After knowing the source of conflict and take time to listen and exchange dialogue face to face, the wise LUBANGU Lumenge Jacques gave the advice as follows:

The solution is not to chase, but the solution is to provide two valid signatures to remove the account because taking the second woman could aggravate the situation and especially the couple had children which may be the second woman cannot properly support and see Mr. Jules with other problems with his children. The couple accepted the advice and connections recover they decide to forgive and continue with their relationship.

EXAMPLE 2.



Camera error: Dated the 29th instead of the 30th.

RECOMMENDATIONS:

WORKING GROUPS BARZA DIALOGUE FACE-TO-FACE



Give the different contributions to the process that will be the guidelines applied by the wise aware of the exercise of their profession to advance the activities of **BARZA DIALOGUE FACE-TO-FACE**

Starting from this issue, participants workshop seminar gathered in circles have issued recommendations in the form of guidelines that will build the wise to the running of their daily tasks in the future. Among the tasks we have developed:

QUALITIES AND ATTITUDES OF ELDERS:

- 1 The wise must first love work and be available to provide the service to the population to the Community interest.
 2. The wise must be exemplary, honest and enjoy an outstanding moral character and good reputation.
 3. The wise to be honest, humble and responsible.
 4. The wise shall be persons belonging to the communities in place and know the land, customs and habits of the population.
 5. The wise should not be charged for offenses that may endanger Barza activities of dialogue face to face.
 6. The wise must be credible.
 7. The wise should love each other and collaborated.
 8. The wise must agree to volunteer despite the small premium that will be granted to them for encouragement.
- To be effective the wise must undergo training for capacity building to improve their work well.

RELATIONS OF THE WISE WITH LOCAL COMMUNITIES:

- Local communities must turn to love and accept the process of facilitating the task of the wise by providing accurate,
 - Local communities must help wise to spread information about the process for the benefit of the entire population,
 - Both must be bound by collaborative relationships and fraternity to advance the process.
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- Local communities must help the wise to do the monitoring and evaluation process,
 - Local communities must have the will to massively participate in workshops seminars, discussions, debates, etc ... and they must be the servant of what they saw and heard seminars..
 - The wise in turn must accept the advice of local communities to improve their work.

- The wise men should submit reports to the organizing committee of instances "ARMMK" and must be retransmitted after a Jewish-Palestinian Living Room Dialogue of the United States.

Meal



RELATIONS WITH LOCAL GOVERNMENT:

The Sages must work with local authorities for the smooth running of the process activities.

EXPECTED RESULTS:

Flourish ideology dialogue activities face to face across the Barza dialogue face to face to try to build a social, healthy and favorable to a peaceful coexistence of all members of local communities are called to live together, to share sets the poverty and abundance.

PERSPECTIVE:

Prospects are multiply Barza dialogue face to face in the other centers includes: Uvira center, Mboko city, Lusenda and Baraka center are the places where we have already passed the workshops seminars. Monitoring and evaluation regularly

ENCOUNTERED DIFFICULTIES:
The difficulties encountered during the seminar workshop were related to financial means because we added another activity in an area we had not anticipated before.

The number of participants was higher than forecast because we focused a lot. In time we may have difficulties to manage these bonuses wise although they are voluntary, as the means of the Association "ARMMK" are leaner.

CONCLUSIONS:

The implementation of this cell is to meet the desires of our population to assess the degree of understanding of the workshops already organized seminars in eastern DRC and the actual process of implementation. The need for encouragement to financially support this process is essential and makes sustainable activities.

The workshop seminar Saturday, July 30, 2016 that began at 8heure was completed in 15 hours in an atmosphere of ambiance and collaborates

PHOTOS OF PARTICIPANTS.



Contact:

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